

MINUTES
TOWN OF EAST FISHKILL
TOWN BOARD MEETING
NOVEMBER 13, 2025
6:00 p.m.

REGULAR BOARD MEETING

The Town of East Fishkill's Town Board Meeting on November 13, 2025, was called to order at 6:00 p.m. by Supervisor D'Alessandro. The Pledge of Allegiance to the Flag was led by the 11 Youth Southern Dutchess Patriots football team. Supervisor D'Alessandro had the team introduce themselves. They have a fantastic record of 31-2 in the Taconic Youth Football League. They have reached the championship games for the three consecutive seasons with a 2-1 record. Now they have back-to-back championships.

Presentation:

Supervisor D'Alessandro stated that there was a presentation to be made to Officer Frowd for an incident involving a citizen in an emergency medical situation. He was presented with a lifesaving award for his actions. Police Chief Cuccia thanked the Board for their acknowledgement of this action. Supervisor D'Alessandro thanked all of the police officers for what they do every day for the Town.

Supervisor's Announcements:

Supervisor D'Alessandro attended the Dutchess County Regional Chamber of Commerce monthly contact breakfast. This month they hosted a debate between the candidates for Dutchess County Comptroller. He thanked the local community for support of local businesses and the Chamber of Commerce for everything that they do.

Supervisor D'Alessandro attended Dutchess County Executive Serino's budget address at the Dutchess County Legislature. She reviewed the highlights of the 2026 budget. It is for \$651 million. Spending will be up approximately 1.8% compared to last year. There are no service cuts or employee layoffs. The property tax levy is approximately \$106 million and is below the New York State tax cap. The tax rate is proposed to drop 3% from 2.17 to 2.10 per thousand of assessed value. Sales tax is projected to be at \$273 million. That is approximately 42% of that budget. They have made a significant investment in the drug task force and new drones as a first responders program as well as a new 911 training tower. There is a \$1 million new investment in the housing trust fund for new affordable rentals. \$2.5 million for youth oriented programs and an expansion of the mobile health units and mobile health support system. There is \$31 million earmarked for roads and bridges and infrastructure improvements as well as \$1.5

million for agency partnership grants. There is also \$1.5 million for veterans' services. Last month was the Town's budget Public Hearing. He thanked all the residents who reached out with comments about the budget.

East Fishkill Recreation had the annual family Halloween party at Mill Creek Caterers. It was a very well attended event, and everyone had a great time.

The Think Dutchess Alliance for Business had their 2025 Business Excellence Award at the Culinary Institute. This is a not-for-profit agency in Dutchess County that assists organizations with business development needs in many different ways. They do a huge job with a small staff. Jancare Private Health Services won the Small Business of the Year Award. He congratulated them for their award.

Supervisor D'Alessandro attended Dutchess County CDAC meeting in Poughkeepsie.

The Wappingers Central School District Reunification Drill was held at John Jay High School. This drill is in case any school in the district needs to be evacuated and relocated for parents to come and get them. There are a lot of moving parts for this so it is an annual drill. It is a collaboration with the East Fishkill police, Dutchess County Sheriff's Department, New York State Police Department, and the FBI. He thanked all of the school officials involved as well as all of the departments.

Board Member Arco, Superintendent Williams, and Supervisor D'Alessandro had a meeting with the internal East Fishkill Safety Committee to review certain items. They try to meet quarterly.

The Dutchess County Supervisors and Mayors Association meeting met to continue their discussion on EMS throughout the County. This is a nationwide issue and this committee is of the mind that this should be a County run operation.

Roll Call: Supervisor D'Alessandro asked the Town Deputy Clerk to call the rolls.

Board Members in attendance were:

Craig	Emanuel	Marianne	Nicholas
Arco	Marinero	Flores	D'Alessandro

Also, in attendance were:

Ken Williams, Highway Superintendent; Derrick Cuccia, Police Chief; Thomas Wood, Attorney; Scott Bryant, Engineer.

Approve Minutes:

October 23, 2025, Town Board Minutes

Motion to approve the October 23, 2025, Town Board meeting minutes: Board Member Arco. Seconded: Board Member Flores. All voted in favor. Motion carried.

Public Hearings:

None.

Announcement of Additions to the Agenda:

Supervisor D'Alessandro said there is one addition to the agenda which will be done at the end. It is for the Saratoga Associates proposal for the Comprehensive Plan Implementation.

Courtesy of the Floor:

Supervisor D'Alessandro asked if there was anyone to speak regarding anything on the agenda or general town issues.

Mr. O'Neill spoke about concerns with speeding on Leetown Road, the Package Pavement and Irish Fields parking and expansion, advertisement of various board hearings and sign postings, and other Stormville related concerns. Attorney Wood and Supervisor D'Alessandro, Board Member Flores, Engineer Bryant, and Attorney Wood answered various questions and suggested Mr. O'Neill submit his concerns regarding specific applications directly to the Planning Board. He will also request some information from the DEC regarding any permits that Package Pavement has requested.

Receive and File:

There was nothing.

Resolutions:

1. Approve the Advertising of Bids for Sidewalk Snow Removal and Lawn Mowing Bids for 2026-2028

RESOLUTION

**(AUTHORIZE THE ADVERTISEMENT FOR SNOW, ICE AND
LAWN MOWING MAINTENANCE OF SIDEWALKS)**

WHEREAS, the Town Supervisor has requested that services for snow removal, ice prevention and lawn mowing be sought for 2026 and 2027; and

WHEREAS, the Town oversees and manages several sidewalk areas throughout the Town and also including the NYSDOT Park & Rides; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Clerk is authorized to advertise for services for snow removal, ice management, and lawn mowing at the various sidewalks and park and rides located within the Town; and

BE IT FURTHER RESOLVED, that the Town Clerk may receive and review bids in order to provide a recommendation of award to the Town Board for consideration.

Motion to approve the advertising of bids for sidewalk snow removal and lawn mowing for 2026-2028: Board Member Flores. Seconded: Board Member Arco. All voted in favor. Motion carried.

2. Authorize Title Change for Existing Employee to Assistant Civil Engineer

RESOLUTION
(RECLASSIFICATION OF TITLE)

WHEREAS, Thalia Waldvogel has performed the duties associated with the title of Assistant Civil Engineer; and

WHEREAS, the Town Engineer has requested that Thalia's title be reclassified from Town Engineering Aid to Assistant Civil Engineer; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Board recognizes the reclassification of Thalia Waldvogel's title to Assistant Civil Engineer, with an annual salary of \$85,000, retroactive to August 1st, 2025; and

BE IT FURTHER RESOLVED, that this position shall be provisional until eligibility for permanent status is established in accordance with the Civil Service rules

Motion to authorize the title change for an existing employee to Assistant Civil Engineer: Board Member Marinaro. Seconded: Board Member Flores. All voted in favor. Motion carried.

3. Set Public Hearing for Battery Storage Law changes for December 11, 2025

RESOLUTION
(SETTING A PUBLIC HEARING TO AMEND LOCAL LAW 2 OF 2024)

WHEREAS, the Town Board adopted a Local Law with Respect to Battery Energy Storage Systems, and

WHEREAS, the Town Board seeks to Amend certain Sections of the Town Code, and

WHEREAS, the Town Board wishes to consider modifying the Local Law with respect to Battery Energy Storage Systems, and

NOW, THEREFORE, BE IT RESOLVED, that the Town Board will conduct a Public Hearing on December 11, 2025 during their regular monthly meeting to consider Local Law C of 2024.

Motion to set a Public Hearing for Battery Storage Law changes for December 11, 2025: Board Member Arco. Seconded: Board Member Marinaro. All voted in favor. Motion carried.

4. Award Bid for Replacement of Community Center Roof

RESOLUTION
(AWARD BID FOR COMMUNITY CENTER ROOF REPLACEMENT)

WHEREAS, the Town has determined that the roof at the Community Center requires repair in order to maintain the integrity of the building and ensure the safety of its occupants; and

WHEREAS, the Town has applied for and received a Municipal Improvement Grant (MIG) in the amount of Fifty-Seven Thousand (\$57,000) to assist with the repair of the Community Center Roof; and

WHEREAS, the Town Clerk was authorized to advertise and receive bids for said work; and

WHEREAS, bids for the project have been received and reviewed, the bid tabulations are hereby attached to the Town Engineer's memorandum for record; and

WHEREAS, it was determined that NSI Clean Worldwide, Inc. was the lowest responsible bidder with a bid sum of Fifty-Five Thousand Five Hundred (\$55,500); and

NOW, THEREFORE, BE IT RESOLVED, that the Town Engineer has recommended that the bid be awarded to the lowest responsible bidder. NSI Clean Worldwide, Inc. is hereby awarded the bid at a price of Fifty-Five Thousand Five Hundred (\$55,500).

Motion to award the bid for replacement of the Community Center roof: Board Member Flores. Seconded: Board Member Arco. All voted in favor. Motion carried.

5. Award Bid for Pinewood Knolls Interconnection DWSRF #19146

RESOLUTION
**(AUTHORIZE AWARD FOR CONSTRUCTION SERVICES OF
DWSRF 19146 PHASE 1 PINWOOD KNOLLS WATERMAIN INTERCONNECTION)**

WHEREAS, the Town previously sought and has been awarded funding for the mitigation of PFAS and other various interconnections and water supply projects for several water districts, via the USEPA and NYSEFC; and

WHEREAS, the Town’s Water and Sewer Department, prepared plans and specifications for the installation of a watermain, razing of the Pinewood Knolls water treatment plan, and abandonment of two well located in the Pinewood Knolls Water District, known as Phase 1; and

WHEREAS, the New York State Department of Health, Dutchess County Department of Health, NYSEFC, NYSDOT, DCDPW, and USEPA have reviewed and approved the plans and specifications describing the proposed construction work; and

WHEREAS, the Town publicly advertised the bid package on BIDNET and Southern Dutchess news starting on September 24, 2025, followed by receiving bids on October 28, 2025; and

WHEREAS, the Town received eight (8) bid responses and has determined that SCAPE-TECH LANDSCAPE TECHNOLOGY, INC located in Katonah, NY is the lowest cost, qualified, responsive bidder that agrees to comply with New York State Environmental Facilities Corporation requirements include M/WBE goals, use of American Steel, etc.; and

WHEREAS, the previously approved project funding via USEPA grant sponsored by US Congressman Mike Lawler in the amount of \$2,000,000 is to be applied towards Phase 1 and Phase 2.

NOW THEREFORE, IT IS RESOLVED, that the Town Board hereby declares and Authorizes Nicholas D’Alessandro, Town Supervisor, be provided the authority to negotiate and authorize a contract with SCAPE-TECH LANDSCAPE TECHNOLOGY, INC for services described in 2025-WS-003 CONTRACT 1 GENERAL CONSTRUCTION PHASE 1 – PINEWOOD KNOLLS INTERCONNECTION DWSRF#19146 in an amount not to exceed \$1,125,000.00.

Motion to award the bid for Pinewood Knolls Interconnection DWSRF #19146: Board Member Marinaro. Seconded: Board Member Flores. All voted in favor. Motion carried.

6. Authorize Hiring of Interns for Winter Break

RESOLUTION **(APPOINTING TEMPORARY SEASONAL INTERNS)**

WHEREAS, the Town is looking to hire back seasonal interns to assist in town offices; and

WHEREAS Amira Gafur, Jacob Nalbandian, Sophia Prianti, and Daniel Beltran-Vera have worked as interns for the Town in the past; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Board does hereby appoint Amira Gafur, Jacob Nalbandian, and Daniel Beltran-Vera being paid \$15.50 per hour and Sophia Prianti paid \$16.50 per hour as Temporary Part-Time Seasonal Interns; and

BE IT FURTHER RESOLVED, that said Internship position shall work at the pleasure of the Town Supervisor and will be removed from the payroll upon completion of their tasks.

Motion to authorize hiring of interns for Winter Break: Board Member Arco.
Seconded: Board Member Marinaro. All voted in favor. Motion carried.

7. Appoint Full-Time Clerks for Town Hall Vacancies

RESOLUTION
(APPOINTING FULL-TIME CLERKS)

WHEREAS, there is a need in multiple departments, for clerical support; and

WHEREAS, Danielle Mangone and George Ennabe Jr have been interviewed and recommended to the Town Board to be hired as full-time Clerks; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Board does hereby authorize the provisional hiring of Danielle Mangone and George Ennabe Jr, as full-time Clerks; and

BE IT FURTHER RESOLVED, that they shall be paid in accordance with the current CSEA Contract, effective for Danielle on November 14th and George on November 17th, 2025; and

BE IT FURTHER RESOLVED, that these positions shall be provisional until eligibility for permanent status is established in accordance with the Civil Service rules set forth by Dutchess County.

Motion to appoint full-time clerks for Town Hall vacancies: Board Member Flores.
Seconded: Board Member Arco. All voted in favor. Motion carried.

8. Approve Hiring Temporary Part-Time Typists

RESOLUTION
(APPOINT TOWN HALL TEMPORARY PART-TIME TYPISTS)

WHEREAS, the Town is in need from time to time of temporary employees commonly referred to as Floaters to assist in the clerical functions necessary to operate Town Departments; and

WHEREAS, Kathryn Sabatino and Denise Hlavaty and have been interviewed and are recommended to be hired as Temporary Typists; and

NOW, THEREFORE, BE IT RESOLVED, that Kathryn Sabatino and Denise Hlavaty are hereby appointed as Temporary Part-time Typists in the Town, Kathryn Sabatino being paid an hourly rate of \$16.69 and Denise Hlavaty paid an hourly rate of \$26.52; and

BE IT FURTHER RESOLVED, that said typists shall work at the pleasure of the Town Supervisor in accordance with all the previously established rules and regulations.

Motion to approve hiring temporary part-time typists: Board Member Marinaro.
Seconded: Board Member Arco. All voted in favor. Motion carried.

9. Declare Certain Town Department Vehicles Surplus and Authorize the Auction of Same

RESOLUTION
(DECLARING CERTAIN PROPERTY TO BE SURPLUS)

WHEREAS, the Town has certain property that is requested to be declared surplus; and

WHEREAS, said property consists of a 2009 Ford Crown Victoria and a 2004 Ford Expedition; and

WHEREAS, the Town Board concurs; and

NOW, THEREFORE, BE IT RESOLVED, that said property is hereby declared surplus and is to be disposed of by participating in an auction process held by Absolute Auctions & Realty without cost to the Town.

Motion to declare certain Town department vehicles surplus and authorize the auction of same: Board Member Arco. Seconded: Board Member Marinaro. All voted in favor. Motion carried.

10. Authorize a Municipal Agreement with Dutchess County Planning in regard to Referral Exemptions

RESOLUTION
(APPROVE REFERRAL REDUCTION AGREEMENT)

WHEREAS, per General Municipal Law §§ 239-l and 239-m, on occasion the Town Board has determined it to be appropriate to refer matters to the Dutchess County Planning Board for review and comment; and

WHEREAS, the Dutchess County Department of Planning and Development has requested that the Town enter into a Referral Reduction Agreement. The agreement would eliminate actions that are not of a countywide and/or inter-municipal concern; and

WHEREAS, the Town Board has reviewed said agreement; and

NOW THEREFORE BE IT RESOLVED that the Town Supervisor be and hereby is authorized to sign the agreement on behalf of the Town.

Motion to authorize a Municipal Agreement with Dutchess County Planning in regard to referral exemptions: Board Member Flores. Seconded: Board Member Marinaro. All voted in favor. Motion carried.

11. Set Fees for Rentals for the Route 52 Marketplace for 2026

RESOLUTION
(SETTING FEES AND RENTALS FOR 2026 FOR 2670 ROUTE 52)

WHEREAS, the Town requires all food truck vendors operating in the Town to be registered and inspected; and

WHEREAS, the Town Board is interested in managing a Farmer's Market on the property at 2670 Route 52; and

WHEREAS, duly registered vendors may utilize designated Town Property as sites; and

WHEREAS, it is required that the Town Board set the fees for these activities;

NOW, THEREFORE, BE IT RESOLVED, that the annual truck inspection fee will be \$300.00 for 2026; and

BE IT FURTHER RESOLVED, that the Town fees for use of Town property, located at 2670 Route 52, shall be as follows:

- 1) For trucks owned by Town residents, affiliated with a restaurant located in the Town, or using a prep space within the Town, the rental fee will be \$250.00 per month for up to one day per week within the month, with payment required in advance for six (6) months.
- 2) All other Food Trucks will be charged \$350.00 per month for up to one day per week within the month, with payment required in advance for six (6) months.
- 3) Approval of permits will be granted on a first-come, first-served basis.
- 4) Farmers Market Vendors will pay \$100.00 per month for a 10 x 10 site and \$150.00 per month for a 10 x 20 site, with payment in advance for 6 months.
- 5) Food Trucks will be limited to two per day, and the Farmers Market will be limited to 20 vendors to start. These limits will be reviewed as needed.

BE IT FURTHER RESOLVED, that all vendors must sign an agreement with the Town Clerk acknowledging all rules and regulations.

Motion to set fees for rentals for the Route 52 Marketplace for 2026: Board Member Marinaro. Seconded: Board Member Arco. All voted in favor. Motion carried.

Additions to the Agenda (If any):

Supervisor D'Alessandro stated there is one from the floor. It is to award Saratoga Associates their proposal for the implementation of the Comprehensive Master Plan. This is for a scope of services not to exceed \$5,000.

RESOLUTION

(RE: AWARD SARATOGA ASSOCIATES PROPOSAL FOR SUPPORT FOR COMPREHENSIVE PLAN IMPLEMENTATION)

WHEREAS, the Town of East Fishkill through a competitive RFP process awarded Saratoga Associates the contract to develop a Comprehensive Plan; and

WHEREAS, the Town of East Fishkill adopted the 2025 Comprehensive Plan prepared by Saratoga Associates on September 25, 2025; and

WHEREAS, the Town is embarking on implementation of the goals and policies identified in the Comprehensive Plan and requested a proposal from Saratoga Associates for additional professional services to support the implementation of the Comprehensive Plan; and

WHEREAS, following the review and analysis of the proposal for Support for Comprehensive Plan Implementation, Town Staff is recommending the retention of Saratoga Associates, Four Congress Park Centre, 21 Congress St, Saratoga Springs, NY 12866 to assist with implementation of the Comprehensive Plan with a scope of services not to exceed five thousand dollars (\$5,000.00)(the " Agreement"); and

NOW THEREFORE BE IT RESOLVED THAT that the Supervisor is authorized and directed to execute, on behalf of the Town, the Agreement, a copy of which Agreement shall be on file in the Office of the Town Clerk.

Motion to award Saratoga Associates the contract to develop the Comprehensive Plan: Board Member Marinaro. Seconded: Board Member Flores. All voted in favor. Motion carried.

Budget Transfer:

Supervisor D'Alessandro stated there were no budget transfers.

Comments from Town Board Members:

Highway Superintendent Williams stated the tree crews have been cleaning out from the past rain and windstorms. He met with Engineer Bryant in Worley Homes where they are preparing to do some drainage and tree work to prepare for some black topping. The mechanics are getting the dump bodies lot and getting the sanders on. All of the sanders and plows have been tested. The Recreation crews are cleaning up in the parks and winterizing all the locations. The beautification crew are getting the wreaths ready to be put up. They will be taking down all of the hometown hero banners, starting on the 18th of this month. He stated the snow ordinance is in effect as of November 1, and he asked that people try to keep their cars off of the road so they do not get ticketed. He also asked that garbage cans be set back so that the plow trucks do not knock them over. He wanted to thank his crew and staff for all of their work during the storms. The iWorks program is an ongoing process and Board Member Flores and Board Member Arco have been a great help. Part of it is up and running and they will continue moving forward. He also thanked the Supervisor for getting the program. He also thanked everyone who came out to vote. He appreciated it.

Police Chief Cuccia thanked Supervisor D'Alessandro and Board Member Arco for coming to watch the Unification Drill. The two summer transfers are working out very well and they are both off of field training and on the road alone. Starting Monday, November 17 there will be SROs in all four of the Wappinger's Central School buildings. The PBA will be hosting a food drive at Acme on Sunday, November 16 from 9 AM to 5 PM. He asked anyone who would like to donate to do so.

Board Member Arco stated he met with the fire district this month to discuss membership needs and potential future commercial clients that may impact the district. He asked people to please consider volunteering time as they are always looking for volunteers. He is continuing to work on the Town's Life Safety System. The town hall emergency replacement project is approximately 60% complete. He thanked the Police Department for providing the required fire watch coverage during this phase. This month he met several times with Board Member Flores, Superintendent Williams, and members of the Highway and engineering department. Board Member Arco has challenged the Board to a PBA food drive race. He has only received two responses. The Supervisor and Police Chief will be joining him. He asked everyone to come out and contribute anyway that they can. He wanted to express his gratitude to his family for their support. He is also grateful that the Town Board has no changes going into the next year after elections. They do work extremely well together and communicate well. He wished everyone a Happy Thanksgiving.

Board Member Marinaro said he will also participate in the PBA food drive race Friday the 21st at 11 AM at the Community Center. The Police Department will be hosting a Bingo, Bagels, and Badges with the seniors. This is a great event that the seniors enjoy. There will be a K-9 demonstration and guest speakers from the bank to speak about banking scams. Chief Cuccia stated this continues to be an ongoing problem. Board Member Marinaro thanked everyone who came out to vote. He does feel this Board has done an excellent job serving the community over the years. He did express concern over the low number of voters.

Board Member Flores congratulated Supervisor D'Alessandro, Board Member Marinaro, Board Member Franco, and Superintendent Williams on their re-elections. She also wanted to acknowledge those who ran but may not have won for the tremendous amount of effort they put forward as well. The Master Plan is transitioning to the implementation phase. They are waiting to hear back on their CFA Grant application. This would help offset some of the cost of the community-wide zoning regulations. They also submitted their New York Forward Application for \$4.5 million dollars. The application looks really good. The objective is to leverage public and private investments to create a vibrant, regional downtown. The award should be sometime in 2026, but they should be hearing before then if they have been shortlisted. Board Member Marinaro and Board Member Flores met with the Comptroller to discuss how they can provide some additional clarity

with the budget and financial ledger reports. She wished everyone a happy Thanksgiving.

Clerk Cassidy stated they have started some of the records management process. He wanted to thank the Chief of Police and two employees from the Recreation Departments for their assistance moving boxes. The two Ryans from the Recreation Department have been a huge assistance to Clerk Cassidy. There are grants they have received for paying for the destruction of records that no longer need to be kept.

Board Member Franco left a report with Supervisor D'Alessandro. He thanked everyone who voted on Election Day and apologized for his absence. He looks forward to working with the East Fishkill team and will continue to support the community.

Supervisor D'Alessandro stated the Historical Society is having their annual Christmas Open House on December 7th from 1 PM to 4 PM. Saturday, December 13th from noon to 4 PM is their annual Holiday Tea. These are great events for everyone to attend. He thanked all of the residents who voted and thanked everyone who ran in the election as well. He wished everyone a Happy Thanksgiving.

Motion for Adjournment: Time: Motion to adjourn the regular meeting at 7:33 PM: Board Member Arco. Seconded: Board Member Marinaro. All voted in favor. Motion carried.

Town Board Meetings:

Regular Meeting:
Regular Meeting:

December 11, 2025
January 15, 2026

Respectfully submitted by Julie J. Beyer on behalf of Town Clerk Peter Cassidy – November 18, 2025